

**United Nations Development Program**  
**Annual Workplan 2020**



<b>Project Title</b>	<b>Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)</b>
OPIII/Country Program Outcome:	Outcome 9: Increased effectiveness and accountability of governance mechanisms
Country Program Output:	Output 9.2: Strengthened functioning, financing and institutional capacities facilitate access to justice and improve redress mechanisms by the rule of law institutions.
Project Outputs:	Output 1: Policy, legal and regulatory framework strengthened to ensure affordable, equitable, timely and accessible delivery of justice Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women, minorities, juveniles and disabled people. Output 3: Justice and security services delivery improved in line with constitutional safeguards and State ratified international human rights standards
Implementing Partner:	UNDP
Responsible Parties:	UNDP, SRSP, KP Judicial Academy, University of Malakand, Bar Council - KP, NGO, University of Peshawar, Central Police Office-KP
Project Brief description:	Amn-o-Insaf will assist in promoting rule of law through provision of support to the justice and security sectors in Khyber Pakhtunkhwa (KP) Province including Newly Merged Districts. It aims to promote an enabling environment, which will deepen the on-going efforts to secure peace and stabilization. Under the Programme, assistance will be provided for institutional and capacity development to rule of law institutions to ensure effective and speedy provision of justice and security services. Aman-o-Insaf will also work with the informal justice institutions so that dispute resolution is trusted by the local communities, while helping to create forums for dialogue and developing a strategy between formal and informal mechanisms. Combined, the activities and outputs under the program are designed to enhance confidence and trust of the local communities in rule of law institutions, particularly the local Police.

<p>Program Period: 2018-2022 Atlas Project ID: 00061652 Atlas Output ID: 00078193 Start Date: July 2019 End Date: 30 June 2023 PAC Meeting Date: 19 September 2019 Project Board Meeting Date: 29 November 2019</p>	<p>2020 AWP Budget: Total resources required: \$ 5,608,671 Total allocated resources: \$ 5,608,671 USAID: \$ 387,771 USAID Fund Awaited: \$ 287,406 INL: \$ 4,495,033 Govt. of Japan: \$ 330,802 Global Fund: \$ 76,680* TRAC: \$ 30,979</p>
<p>*Note: UNDP Global Rule of Law Programme has allocated US\$ 300,000 to Amn-o-Insaf Programme for activities in Gilgit/Baltistan. These funds have been budgeted in Atlas Ouput 00100685 under DGU (B0424). However, as AOI is responsible for implementation of all activities, therefore planned activities have been included in Amn-o-Insaf AWP to monitor project progress against approved activities.</p>	

Agreed by UNDP (RR/DRR):  \_\_\_\_\_

07-sep-2020

<b>I. Annual Work Plan 2020</b>									
<b>Output ID: 00078193</b>		<b>Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)</b>							
<b>EXPECTED OUTPUTS</b>	<b>PLANNED ACTIVITIES</b>	<b>Quarterly Timeframe</b>				<b>RESPONSIBLE PARTY</b>	<b>PLANNED BUDGET</b>		
<i>Baseline, associated indicators and annual targets</i>	<i>List activity results and associated actions</i>	Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (US\$)
<b>Output 1: Policy, legal and regulatory framework strengthened to ensure affordable, equitable, timely and accessible delivery of justice</b>									
Indicator 1.1: Number of gender-sensitive laws, rules and standard operating procedures are drafted/amended.  Baseline 1.1: 0  Target 1.1: 5 [Bar Council Rules, Prosecution Academy SOPs and Manual, KP Prosecution bill and GB roadmap ]	<b>Activity Result 1.1: Policy and legislative reforms promoted for affordable and speedy justice services</b>								
	Action 1.1.1.a: Draft/ reform legislation (normative doc, SOPs) to enable justice institutions to provide services in the NMDs. (Activity 25)	X	x	X	X	UNDP	USAID (NMDs)	Contractual Services-Companies – 72100	40,000
						UNDP	USAID (NMDs)	Individual Consultants – 71300	10,000
	<b>Activity Result 1.2: Justice sector strategic planning, management, coordination and accountability mechanisms strengthened</b>								
	Action 1.2.1.a: Technical Support to develop Standard Operating Procedures (SOPs) for smooth functioning of the academy. (Activity 17)		X	X	X	UNDP	INL (KP-PA)	Individual Consultants – 71300	7,500
	Action 1.2.1.b: Development of long-term Training strategy for the Prosecution Academy (Activity 17)		X	X		UNDP	INL (KP-PA)	Individual Consultants – 71300	20,000
	<b>Activity Result 1.3: A Rule of Law Roadmap for Gilgit Baltistan developed.</b>								
Action 1.3.1 a.: Conduct institutional Needs Assessment of the RoL Institutions in Gilgit Baltistan (Police, Prosecution,			x	x	UNDP	Global Fund	Contractual Services-Companies - 72100	11,000	

	Judiciary, Bar Associations etc) (Output 00100685)					UNDP	Global Fund	Individual Consultants – 71300	15,000
	Action 1.3.1.b: Provide law books, law journals and furniture for libraries in Gilgit Baltistan (Output 00100685)					UNDP	Global Fund	Furniture & Equipment - 72200	30,000
	Action 1.3.1.c: Develop and disseminate of IEC materials on GBV, Women’s Rights and Women’s Legal Entitlements in Gilgit Baltistan (Output 00100685)					UNDP	Global Fund	Contractual Services-Companies - 72100	5,000
	Action 1.3.1.d: Institutional Support to Judiciary in GB to improve service delivery (Output 00100685)					UNDP	Global Fund	Furniture & Equipment - 72200	10,000
<b>Sub Total:</b>									<b>148, 500</b>
<b>Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women, minorities, juveniles and disabled people.</b>									
<p>Indicator 2.1: (IRRF 2.2.3.2): Number of people of who have access to justice disaggregated by sex and marginalised groups:</p> <ul style="list-style-type: none"> <li>Formal mechanism: a) male = 10357, b) female = 8474, c) marginalized (minorities juveniles + disabled) =4035, d) Total =18830</li> <li>Informal mechanism: a) male =4842, b) female = 3228, c) marginalized (minorities + juveniles + disabled) =1211, d) Total = 8070</li> </ul> <p>Baseline: 2.1:</p> <ul style="list-style-type: none"> <li>Formal: a) male (KP+Bal)= 18000, b) female (KP+Bal) =8900, c)marginalised (minorities+juveniles + disabled) (KP+Bal)= 0, d) Total (KP+Bal) = 0</li> <li>Informal: a) male (KP+Bal)=0, b) female (KP+Bal) = 0,</li> </ul>	<b>Activity Result 2.1. Demand mobilized for reforms and enhanced legal literacy of citizens with special focus on women</b>								
	Action 2.1.1.a: Raise awareness at the community level particularly women, children, minorities and other underprivileged persons in NMDs. (Activity 25)		X	X	X	NGO/ UNDP/ KPBC	USAID (NMDs)	Training, Workshops and Confer – 75700	26,000
	<b>Activity Result 2.2: Free legal aid made accessible especially for women and disadvantaged peoplectivity</b>								
Action 2.2.1.a: Support to Bar Councils for legal aid/assistance to the indigent particularly women, children, and minorities. (Activity 25)		X	X	X	NGO/ UNDP/ KPBC	USAID (NMDs)	Training, Workshops and Confer – 75700	18,000	

c)marginalised (minorities+juveniles + disabled) (KP+Bal)= 0,  
 d) Total (KP+Bal) = 26900

Target: 2.1

Formal: a) male (KP+Bal)=3107

b) female (KP+Bal) = 2542

c)marginalised (minorities+juveniles + disabled) (KP+Bal)= 847

d) Total (KP+Bal) = 5649

Informal: a) male (KP+Bal)=1453

b) female (KP+Bal) = 968

c)marginalised (minorities+juveniles + disabled) (KP+Bal)= 363

• d) Total (KP+Bal) = 2421

Indicator 2.2: Number of persons disaggregated by sex & marginalized groups (minorities, juveniles and disabled persons) that are sensitized on legal aid.

- Women (KP+Bal.)= 92000,

- Marginalized groups,

- (KP+Bal = minorities + juveniles + disabled =?)

- Total (KP +Bal)=23000

Baseline: 2.2

Women (KP+Bal.)=97734, men (KP+Bal.)= 92806,

Marginalized groups)

(KP+Bal = minorities + juveniles + disabled =)

Bal = minorities + juveniles + disabled =0)) = Total (KP +Bal)=190540

Target: 2.2

Women (KP+Bal.)= 27600

men (KP+Bal.)= 34500

Marginalized groups

(KP+Bal = minorities + juveniles + disabled =6900

Toal (KP+Bal)=69000

**Activity Result 2.3: Alternative dispute resolution mechanisms are available and regularized with the focus on accessibility for women and disadvantaged people**

**No activity planned for this year under this activity result**

**Sub Total:**

**44,000**

**Output 3: Justice and security services delivery improved in line with constitutional safeguards and State ratified international human rights standards**

Indicator: 3.1 (IRRF2.2.3.1): Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations: a) Rule of law and justice, b) human rights.

Baseline 3.1: 0

- a) Rule of law and justice = No (No SOPs for HR Cell of PHC)
- b) (No. of justice sector training manuals in which human rights are imbedded)

Target: 3.1

- a) 1 set of SOPs for Human Rights Cell of High Court finalized and implemented = 01
- b) 4 manuals (justice sector training manuals in which human rights are imbedded) (No. Policies/regulations developed but not implemented)

**Activity Result 3.1: Capacity and efficiency of justice sector institutions enhanced to ensure effective people-centered services**

Action 3.1.1.a: Construction of Joint Police Training Center (JPTC) Phase II at Nowshera (Activity 26)	x	x	X	x	UNDP/ CPO	INL (KP-JPTC)	Construction services Non-UN (73200)	615,562
Action 3.1.1.b. Construction of the KP Prosecution Academy at Peshawar (Activity 17)	X	x	X	X	UNDP	INL (KP-PA)	Construction services Non-UN (73200)	558,260
Action 3.1.1.c Technical support to revise the existing training material to develop a comprehensive training curriculum. (Activity 17)		x	X	x	UNDP	INL (KP-PA)	Individual Consultants – 71300	10,000
Action 3.1.1.d Provide support to develop computer-based Training Courses in the prosecution training academy. (Activity 17)		x	X	x	UNDP	INL (KP-PA)	Contractual Services-Companies – 72100	10,000
Action 3.1.1.e: KP Judicial Academy strengthened to deliver training to judges and court staff (Activity 25)	X	X			UNDP/ KPJA	USAID (NMDs) Funds awaited	Furniture & Equipment - 72200	10,000

	Action 3.1.1.g Provide support to Rule of law institutions through institutional support, personnel capacity building, and development of training manuals. (Activity 25)	X	X			UNDP	USAID (NMDs) Funds awaited	Furniture & Equipment - 72200	72,076
						NGO/ UNDP/ KPBC/ University	USAID (NMDs)	Training, Workshops and Confer – 75700	15,000
	Action 3.1.1.h Support PHC to establish virtual courts in NMDs (Activity 25)		X	X	X	UNDP	USAID (NMDs) Funds awaited	Furniture & Equipment - 72200	80,000
	Action 3.1.1.i Construction of Police Stations and dormitory for Levies, Khasadars (NMDs Police) (Activity 25)	X	X	X	X	UNDP	GOJ (NMDs)	Construction services Non-UN (73200)	50,202
	Activity 3.1.1.j Capacity of Police Training Center Saryab Quetta enhanced (Activity 27)	X	X	X	x	UNDP	INL (QTA-PTC)	Construction services Non-UN (73200)	1,927,355
Indicator 3.2: No of judges trained disaggregated by gender KP: Male=350, Female=150, Total=500 <ul style="list-style-type: none"> <li>Bal.: Male=255, Female=45, Total=300</li> </ul> Baseline: 3.2 KP: Male=1169, Female=390 Total=1559 Bal.: Male=0, Female=0, Total=0  Target: 3.2 <ul style="list-style-type: none"> <li>(KP: Male=105, Female=45 total=150);</li> <li>Bal. Male=89, Female=16 = Total=105)</li> <li>Sindh=Punjab=GB=AJK=TBD</li> </ul>	<b>Activity Result 3.2.1: Women participation in legal profession increased</b>								
	Action 3.2.1.a: Enhance women participation in the legal profession in the NMDs (Activity 25)		X	X	X	NGO/UN DP/KPBC/ University	USAID (NMDs)	Training, Workshops and Confer – 75700	24,076
	Action 3.2.1.b: Construction of ANF women living areas (Activity 28)	X	x	X	x	UNDP	INL (ISB-ANF)	Construction services Non-UN (73200)	369,213
	Action 3.2.1.c: Development of a Gender Strategy for ANF (Activity 28)	x	x	X	x	UNDP	INL (ISB-ANF)	Individual Consultants – 71300	20,000
Indicator: 3.3 No of court staff trained disaggregated by gender.	<b>Activity Result 3.3. Accountability and oversight of justice and law enforcement institutions improved</b>								

<ul style="list-style-type: none"> <li>• KP: Male=665, Female=35, Total=700,</li> <li>• Bal.: Male=285, Female=15, Total=300</li> </ul> Baseline: 3.3. <ul style="list-style-type: none"> <li>• KP: Male=424, Female=0 Total=424</li> <li>• Bal.: Male=0, Female=0, Total=0</li> </ul> Target: 3.3: <ul style="list-style-type: none"> <li>• KP: Male=200, Female=10 = Total=210</li> <li>• Bal.: Male=100, Female=5 = Total=105</li> </ul>	Action 3.3.1.a Develop Annual District Policing Plans for Police in NMDs. (Activity 25)			X	X	UNDP	GOJ (NMDs)	Contractual Services-Companies - 72100	5,000	
	Action 3.3.1.b: Consultations on the draft Standard Operating Procedures (SOPs). (Activity 17)				x	UNDP	INL (KP-PA)	Training, Workshops and Confer – 75700	3,000	
	Action 3.3.1.c: Develop a monitoring and evaluation plan, reporting system and training database measuring impact of the training. (Activity 17)		x	x	x	UNDP	INL (KP-PA)	Contractual Services-Companies – 72100	15,000	
<i>Indicator: Extent to which police applies modernized techniques in case reporting, recording, monitoring and accountability</i>  <i>Scales:</i> <i>Scale:1=Minimal application of modernized techniques (functional systems with manual entry and limited to district level)</i> <i>Scale:2=Limited application of modernized techniques (functional system developed and tested )</i> <i>Scale:3=Moderate application of modernized techniques (functional system installed in selected police stations)</i> <i>Scale:4=Efficient application of modernized techniques (fully functional system in selected police stations)</i>	<b>Activity Result 3.4. Enhance monitoring and efficiency of policing services in Khyber Pakhtunkhwa through Digitization and E-Policing</b>									
	Action 3.4.1.a: Development and upgradation of software for Khyber Pakhtunkhwa Police (Activity 16)			X	X	UNDP	TRAC	Contractual Services-Companies - 72100	15,979	
	Action 3.4.1.b: Specialized training for police personnel on policing softwares (Activity 16)					x	UNDP	TRAC	Training, Workshops and Confer – 75700	5,000
	Action 3.4.1.c: Implementation/Rollout of the policing software's in two police stations, which is accessible to senior police leadership as well as for public (Activity 16)		x	x	x	UNDP	TRAC	Contractual Services-Companies – 72100	10,000	
<b>Sub Total:</b>									<b>3,815,723</b>	
<b>Project Outputs Total</b>									<b>4,008,223</b>	
<b>Project Management</b>										
<b>Programme Component (Technical Cost)</b>										
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	USAID (NMDs)	Staff Salaries - 61300 & 71400	128,664	
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (KP-	Staff Salaries -		



							JPTC)	61300 & 71400	-
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (KP-PA)	Staff Salaries - 61300 & 71400	97,786
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (ISB-ANF)	Staff Salaries - 61300 & 71400	76,500
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (QTA-PTC)	Staff Salaries - 61300 & 71400	98,200
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	GOJ (NMDs)	Staff Salaries - 61300 & 71400	86,000
UNDP Contract Staff - DPC (Activity 5)	UNDP Contract Staff - DPC	X	X	X	X	UNDP	USAID (NMDs)	Miscellaneous Expenses - 74500	7,859
UNDP Contract Staff - DPC (Activity 5)	UNDP Contract Staff - DPC	X	X	X	X	UNDP	INL (QTA-PTC)	Miscellaneous Expenses - 74500	18,507
UNDP Contract Staff - DPC (Activity 5)	UNDP Contract Staff - DPC	X	X	X	X	UNDP	INL (KP-PA)	Staff Mgmt Costs - 64300	10,962
UNDP Contract Staff - DPC (Activity 5)	UNDP Contract Staff - DPC	X	X	X	X	UNDP	INL (ISB-ANF)	Staff Mgmt Costs - 64300	14,815
UNDP Contract Staff - DPC (Activity 5)	UNDP Contract Staff - DPC	X	X	X	X	UNDP	INL (QTA-PTC)	Staff Mgmt Costs - 64300	27,760
UNDP Contract Staff - DPC (Activity 5)	UNDP Contract Staff - DPC	X	X	X	X	UNDP	GOJ (NMDs)	Staff Mgmt Costs - 64300	24,896
<b>Operational Cost</b>									
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	USAID (NMDs) Funds awaited	Staff Salaries - 61300 & 71400	104,041
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (KP-JPTC)	Staff Salaries - 61300 & 71400	-
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (KP-PA)	Staff Salaries - 61300 & 71400	29,194
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (ISB-ANF)	Staff Salaries - 61300 &	33,000

								71400	
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	INL (QTA-PTC)	Staff Salaries - 61300 & 71400	29,105
UNDP Contract Staff (Activity 5)	Staff Salaries	X	X	X	X	UNDP	GOJ (NMDs)	Staff Salaries - 61300 & 71400	86,200
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	USAID (NMDs)	Rental & Maintenance-Premises - 73100	70,548
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	USAID (NMDs)	Rental & Maintenance-Premises - 73100	18,900
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	INL (KP-JPTC)	Rental & Maintenance-Premises – 73100	-
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	INL (KP-PA)	Rental & Maintenance-Premises – 73100	60,000
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	INL (ISB-ANF)	Rental & Maintenance-Premises – 73100	35,349
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	INL (QTA-PTC)	Rental & Maintenance-Premises - 73100	75,000
Operational Cost (Activity 5)	Rent & Maintenance	X	X	X	X	UNDP	GOJ (NMDs)	Rental & Maintenance-Premises – 73100	54,000
Operational Cost (Activity 5)	Furniture & Equipment	X	X	X	X	UNDP	INL (QTA-PTC)	Furniture & Equipment - 72200	30,000
<b>Sub Total</b>									<b>1,187,285</b>

GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	USAID (NMDs)	Facilities & Administration - 75100	28,724
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	USAID (NMDs) Funds awaited	Facilities & Administration - 75100	21,289
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	INL (KP-JPTC)	Facilities & Administration - 75100	49,245
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	INL (KP-PA)	Facilities & Administration - 75100	65,736
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	INL (ISB-ANF)	Facilities & Administration - 75100	43,910
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	INL (QTA-PTC)	Facilities & Administration - 75100	174,074
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	GOJ (NMDs)	Facilities & Administration - 75100	24,504
GMS (8%) (Activity 5)	Facilities & Administration	X	X	X	X	UNDP	Global Fund	Facilities & Administration - 75100	5,680
<b>Sub Total</b>									<b>413,162</b>
<b>PMU Cost - Sub total</b>									<b>1,600,448</b>
<b>TOTAL</b>									<b>5,608,671</b>

## II. Monitoring plan: 2020

### Project ID: 00061652 Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

Expected Results (Outcomes & Outputs)	Indicators	Baseline	Targets	Data Collection Plan			
				Source/Method of Collection	Schedule/Frequency	Responsible Staff	Risks/Assumptions
CPD Outcome: Increased effectiveness and accountability of governance mechanisms	Indicator 9.1: Government effectiveness, rule of law and control of corruption as measured by World Bank's 'Worldwide Governance Indicators'	Baseline 9.1 (2022): World Bank, Worldwide Governance Indicators' Estimate of governance (2016): Government effectiveness: -0.63 Rule of Law: -0.82	Target 9.1 (2022): World Bank, Worldwide Governance Indicators' Estimate of governance (2020): Government effectiveness: -0.36 Rule of Law: -0.67				
CPD Output: Strengthened functioning, financing and institutional capacities facilitate access to justice and improve redress mechanisms by the rule of law institutions.	2.2.3.2: Number of people of who have access to justice, disaggregated by sex and marginalised groups: a) male = b) female = c) marginalised = d) Total =	Male = 14,729 Female = 6,312 Total = 21,041	Target (2022): Male = 18,000 Female = 8900 Total = 26,900	Annual Progress Reports	Annually	M&E staff	Security and Covid-19 Situation in the country is feasible for project implementation 2) Consensus amongst stakeholders

<p><b>Project Output 1: Policy, legal and regulatory framework strengthened to ensure affordable, equitable, timely and accessible delivery of justice</b></p>	<p>Indicator 1.1: Number of gender-sensitive laws, rules and standard operating procedures are drafted/amended.</p>	<p>Baseline 1.1: 0</p>	<p>Target 1.1: 5 [Bar Council Rules, Prosecution Academy SOPs and Manual, KP Prosecution bill and GB roadmap ]</p>	<p>Progress report, Manuals/SOPs, Roadmap, assessments reports</p>	<p>Quarterly</p>	<p>M&amp;E Staff</p>	<p>Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies NOCs are processed and received timely</p>
<p><b>Project Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women, minorities, juveniles and disabled people.</b></p>	<p>Indicator 2.1: Number of people of who have access to justice disaggregated by sex and marginalised groups:</p> <ul style="list-style-type: none"> <li>Formal mechanism: a) male = 10357, b) female = 8474, c) marginalized (minorities juveniles + disabled) =4035, d) Total =18830</li> <li>Informal mechanism: a) male =4842, b) female = 3228,</li> </ul>	<p>Baseline: 2.1 Formal:</p> <ul style="list-style-type: none"> <li>Formal: a) male (KP+Bal)= 18000, b) female (KP+Bal) =8900, c)marginalised (minorities +juveniles + disabled) (KP+Bal)= 0, d) Total (KP+Bal) = 0</li> <li>Informal: a) male (KP+Bal) =0, b)</li> </ul>	<p>Target: 2.1 Formal:</p> <ul style="list-style-type: none"> <li>a) male (KP+Bal)=3107</li> <li>b) female (KP+Bal) = 2542</li> <li>c)marginalised (minorities+juveniles + disabled) (KP+Bal)= 847</li> <li>d) Total (KP+Bal) = 5649</li> </ul> <p>Informal:</p> <ul style="list-style-type: none"> <li>a) male (KP+Bal)=1453</li> <li>b) female</li> </ul>	<p>Progress report, LOA with Bar Councils, ICE materials, training report,</p>	<p>Quarterly</p>	<p>M&amp;E Staff</p>	<p>Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies NOCs are processed and received timely Better donors and government coordination at highest forums reduce chances of duplication</p>

	<p>c) marginalized (minorities + juveniles + disabled) =1211, d) Total = 8070</p>	<p>female (KP+Bal) = 0, c)margin alised (minoriti es+juve niles + disabled ) (KP+Bal) = 0, d) Total (KP+Bal) = 26900</p>	<p>(KP+Bal) = 968 c)marginalis ed (minorities+j uveniles + disabled) (KP+Bal)= 363 d) Total (KP+Bal) = 2421</p>				
	<p>Indicator 2.2: Number of persons disaggregated by sex &amp; marginalized groups (minorities, juveniles and disabled persons) that are sensitized on legal aid.</p> <ul style="list-style-type: none"> <li>• Women (KP+Bal.)= 92000,</li> <li>• Marginalized groups, (KP+Bal = minorities + juveniles + disabled =?)</li> </ul>	<p>Baseline: 2.2 Women (KP+Bal.)=97734, men (KP+Bal.)= 92806, Marginalize d groups) (KP+Bal = minorities + juveniles + disabled =) Bal = minorities + juveniles + disabled =0)) = Total (KP</p>	<p>Target: 2.2 Women (KP+Bal.)= 27600 men (KP+Bal.)= 34500 Marginalize d groups (KP+Bal = minorities + juveniles + disabled =6900 Toal (KP+Bal)=69000</p>	<p>Progress report, training report, pictures, monitoring visit reports,</p>	<p>Quarterly</p>	<p>M&amp;E Staff</p>	

	<ul style="list-style-type: none"> <li>Total (KP +Bal)=23000</li> </ul>	+Bal)=190540 a) No b) No					
<b>Project Output 3: Justice and security services delivery improved in line with constitutional safeguards and State ratified international human rights standards</b>	Indicator: 3.1 Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations: a) Rule of law and justice, b) human rights.	Baseline:3.1 a) Rule of law and justice = No (No SOPs for HR Cell of PHC) b) (No. of justice sector training manuals in which human rights are imbedded)	Target: 3.1 a)1 set of SOPs for Human Rights Cell of High Court finalized and implemented = 01 b) 4 manuals (justice sector training manuals in which human rights are imbedded) (No. Policies/regulations developed	Progress report, training report, pictures, monitoring visit reports,	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal

			but not implemented)				
	Indicator 3.2: No of judges trained disaggregated by gender KP: Male=350, Female=150, Total=500 Bal: Male=255, Female=45, Total=300	Baseline: 3.2 KP: Male=1169, Female=390 Total=1559 Bal.: Male=0, Female=0, Total=0	Target: 3.2 <ul style="list-style-type: none"> <li>• KP: (KP: Male=105, Female=45 total=150);</li> <li>• Bal. Male=89, Female=16 = Total=105)</li> <li>• Sind h=Punjab= GB=AJK=TB D</li> </ul>	Progress report, training report, pictures, list of participants	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal
	Indicator: 3.3 No of court staff trained disaggregated by gender. KP: Male=665, Female=35, Total=700, Bal.: Male=285, Female=15, Total=300	Baseline: 3.3: KP: Male=424, Female=0 Total=424 Bal.: Male=0, Female=0, Total=0	Target: 3.3: <ul style="list-style-type: none"> <li>• KP: Male=200, Female=10 = Total=210</li> <li>• Bal: Male=100, Female=5 = Total=105</li> </ul>	Progress report, training report, pictures, list of participants	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Strong support of the govt. and rule of law institutions remain intact.



### III. Recruitment plan: 2020

#### Project ID: 00061652 Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

#	Post Title	National / International	level of post	Proforma cost per year (US\$)	Responsible Party (UNDP/EAD/IP/PMU etc)	Contract Modality (TA/FTA/SC/NIMU/Govt)	Reporting to Supervisor	Duty Station	Contract Start Date	Contract End Date	Create Date
1	Programme Specialist	National	SB-5/3	55,835	UNDP	SC	Programme Manager	Peshawar	02-6-20	01-6-21	
2	Law Enforcement Specialist	National	SB-4/4	38,611	UNDP	SC	Programme Specialist	Peshawar	01-3-20	28-2-21	
3	Communications Specialist	National	SB-4/4	38,611	UNDP	SC	Programme Manager	Peshawar	09-6-20	08-6-21	
4	M&E Specialist	National	SB-4/4	38,611	UNDP	SC	Programme Manager	Peshawar	01-9-20	31-8-21	
5	Engineering Specialist	National	SB-5/2	48,520	UNDP	SC	Operations Manager	Peshawar	1-10-20	30-9-21	
7	Digital Services & Automation Expert	National	SB-4/4	38,611	UNDP	SC	Operations Manager	Peshawar	01-10-20	30-9-21	
8	Finance Officer	National	SB-4/2	28,084	UNDP	SC	Operations Manager	Peshawar	1-10-20	30-9-21	
9	Operations Officer	National	SB-4/1	22,820	UNDP	SC	Operations Manager	Peshawar	1-10-20	30-9-21	

10	Operations Associate	National	SB-3/3	16,290	UNDP	SC	Operations Manager	Islamabad	1-10-20	30-9-21	
11	YPO – Programme Support	National	SB-1/5	10,951	UNDP	SC	Programme Specialist - ROL	Peshawar	1-10-20	30-9-21	
12	YPO – Operations Support	National	SB-1/5	10,951	UNDP	SC	Operations Manager	Peshawar	1-10-20	30-9-21	

#### IV. Procurement Plan 2020

(Include all local and international procurements valued at or above \$ 2,500 envisaged in AWP 2020 – including goods, assets, services and works)

S.No	Description	Type (good, service, works)	Estimated Budget (\$)	Responsible party (UNDP/EAD/IP/PMU etc.)	Invitation Type (EFP, RFA, ITB, etc.)	Announcement Target Date	Evaluation Target Date	Committee Review (CAP, RACP, etc.)	Committee Review Target Date	Contract Start Date	Contract End Date	Responsible project staff
1	Action 1.1.1: Draft/ reform legislation (normative doc, SOPs) to enable justice institutions to provide services in the NMDs.	Service	10,000	UNDP	IC – Notice	5-Jun-20	9-Jul-20	N/A	N/A	20-Jul-20	17-Sep-20	Prosecution Specialist and Procurement Officer
2	Action 1.1.1. Technical Support to develop Standard Operating Procedures (SOPs) for smooth functioning of the academy.	Services	7,500	UNDP	IC – Notice	5-May-20	9-Jun-20	N/A	N/A	20-Jun-20	17-Sep-20	Prosecution Specialist and Procurement Officer
3	Action 1.2. 1.b: Development of long-term Training strategy for the Prosecution Academy	Services	20,000	UNDP	IC – Notice	5-Mar-20	9-Apr-20	N/A	N/A	15-Apr-20	14-Apr-20	Prosecution Specialist and Procurement Officer

4	Action 1.3.1 b: Conduct institutional Needs Assessment of the RoL Institutions in Gilgit Baltistan (Police, Prosecution, Judiciary, Bar Associations etc)	Services	15,000	UNDP	IC – Notice	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Oct-20	Prosecution Specialist and Procurement Officer
5	Action 1.3.1 c: Provide law books, law journals in Gilgit Baltistan	Goods	10,000	UNDP	RFQ	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Legal Aid Officer and Procurement Officer
6	Action 1.3.1 c: Provide furniture to Gilgit Baltistan	Goods	10,000	UNDP	RFQ	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Legal Aid Officer and Procurement Officer
7	Action 1.3.1 c: Provide IT equipment to Gilgit Baltistan	Goods	10,000	UNDP	RFQ	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Legal Aid Officer and Procurement Officer
8	Action 1.3.1 f: Institutional Support to Judiciary in GB to improve service delivery	Goods	10,000	UNDP	RFQ	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Legal Aid Officer and Procurement Officer
9	Action 3.1.1.b: Construction of the KP Prosecution Academy at Peshawar	Civil Works	558,260	ITB	1-Jan-20	20-Feb-20	RACP	25-Feb-20	3-Mar-20	10-Mar-20	09-Mar-21	Project Engineer and Procurement Officer
10	Action 3.1.1.c: Technical support to revise the existing	Services	10,000	UNDP	IC – Notice	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Prosecution Specialist and Procurement Officer

	training material to develop a comprehensive training curriculum.											
11	Action 3.1.1.e: KP Judicial Academy strengthened to deliver training to judges and court staff	Goods	10,000	UNDP	RFQ	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Court Specialist and Procurement Officer
12	Action 3.1.1.g Provide support to Rule of law institutions through institutional support	Goods	72,076	UNDP	RFQ	15-Sept-20	25-Oct-20	N/A	N/A	5-Oct-20	14-Dec-20	Court Specialist and Procurement Officer
13	Action 3.1.1.g Support PHC to establish virtual courts in NMDs (furniture)	Goods	40,000	UNDP	RFQ	15-Sept-20	25-Oct-20	N/A	N/A	5-Oct-20	14-Dec-20	Court Specialist and Procurement Officer
14	Action 3.1.1.g Support PHC to establish virtual courts in NMDs (IT equipment)	Goods	40,000	UNDP	RFQ	15-Sept-20	25-Oct-20	N/A	N/A	5-Oct-20	14-Dec-20	Court Specialist and Procurement Officer
15	Action 3.1.1. d: Provide support to develop computer-based Training Courses in the prosecution training academy.	Services	32,000	UNDP	IC – Notice	2-Aug.20	10-Sept-20	N/A	N/A	15-Sept-20	14-Dec-20	Prosecution Specialist and Procurement Officer

16	Action 3.1.1.h: Construction of Police Stations and dormitory for Levies, Khasadars (NMDs Police)	Civil Works	50,202	UNDP	ITB	01-Aug- 20	15-Sept- 20	RACP	25-Oct-20	01-Nov-20	01-Aug-21	Project Engineer and Procurement Officer
17	Activity 3.1.1.k: Capacity of Police Training Center Saryab Quetta enhanced	Civil Works	1,927,355	UNDP	ITB	15-Jul-20	25-Aug- 20	RACP	30-Aug-20	05-Sept-20	04-Sept-21	Project Engineer and Procurement Officer
18	Action 3.2.1.c: Development of Infrastructure for the Enhancement of Gender Equality and Rule of Law in Pakistan (ANF Activity)	Civil Works	369,213	UNDP	ITB	15-Jun- 20	20-Jul-20	RACP	30-Jul-20	05-Aug-20	04-Aug-21	Project Engineer and Procurement Officer
19	Action 3.2.1.c: Development of a Gender Strategy for ANF	Services	20,000	UNDP	IC – Notice	5-Jun-20	10-Jul-20	N/A	N/A	20-Jul-20	19-Nov-20	Police coordination officer
20	Action 3.3.1.a: A national consultant engaged to develop 07 Annual District Policing Plans.	Services	5,000	UNDP	IC – Notice	5-May-20	9-Jun-20	N/A	N/A	20-Jun-20	17-Sep-20	ADR Specialist and Procurement Officer
21	Action 3.3.1.b: Consultations on the draft Standard Operating Procedures (SOPs).	Services	15,000	UNDP	IC – Notice	5-May-20	9-Jun-20	N/A	N/A	20-Jun-20	17-Sep-20	Prosecution Specialist and Procurement Officer

22	Action 3.3.1.c: Develop a monitoring and evaluation plan, reporting system and training database measuring impact of the training.	Services	15,000	UNDP	RFP	5-Jun-20	15-Jul-20	N/A	N/A	20-Jul-20	19 Oct -20	Prosecution Specialist and Procurement Officer
23	Action 3.4.1.a: Development and upgradation of software for Khyber Pakhtunkhwa Police	Services	15,000	UNDP	RFP	5-Jun-20	15-Jul-20	N/A	N/A	20-Jul-20	19 Oct -20	Police Coordination officer and Procurement Officer
24	Operational Cost	Goods	20,000	UNDP	RFQ	15-Jul-20	10-Aug-20	N/A	N/A	15-Aug-20	14-Sept-20	Operations Manager and Procurement Officer

## **V. Management Arrangements :**

In line with the lessons and results of the first phase, Direct Implementation Modality (DIM) will continue to be the implementation modality requiring adaptability and swift operations, while ensuring strong and regular coordination and partnership with the government, rule of law, justice and security institutions and other stakeholders. Direct Implementation Modality is subject to the programmatic and operational policies of UNDP including audit and investigation. The approximate budgetary provision for the annual or periodical audits throughout the implementation phase is part of the Programme total budget.

A Provincial Programme Management structure will be put in place. Provincial Programme Steering Committees (PPSCs), will be established in each of the participating Provinces to regularly monitor Provincial progress. Development partners will be invited to attend.

UNDP will convene meetings at provincial level for coordination, to monitor progress, capture lessons learned and make the required changes to strategy design, focus and activities to achieve the main objectives within the given timeframe. The Additional Chief Secretary/Chair of the Planning and Development will be invited to co-chair this committee together with UNDP. The PPSC will be comprised of representatives of the rule of law and justice institutions, government line departments, donor agencies and co-chaired by the Additional Chief Secretary of respective province and UNDP Resident Representative. The Advisory Board will be constituted comprised of renown experts in rule of law, justice, human rights and gender in Pakistan and the region. The Advisory Board will provide strategic advice, guidance and directions to the Programme in critical and complex areas.

**Programme Management:** The Programme Management team (led by the Programme Manager and overseen by the Assistant Resident Representative, Democratic Governance Unit of UNDP Pakistan) is responsible for implementing the recommendations of the Programme Steering Committee, preparing and implementing the Annual Work Plan and periodic progress reports. The Programme Manager has the responsibility to report regularly on this progress to UNDP and the programme stakeholders. The UNDP Programme Officer ensures quality assurance. Additionally, on a quarterly basis the Programme Manager is required to prepare a Quarterly Progress Review which is discussed within the relevant programme unit to monitor progress, discuss risks and challenges and take remedial action. The programme will have a dedicated Monitoring Officer to ensure that activities are being carried out as agreed in the Annual Work Plan. The Programme Manager will manage all contracts with third parties, maintain communication with them and follow-up on their reporting requirements as per the overall monitoring framework.

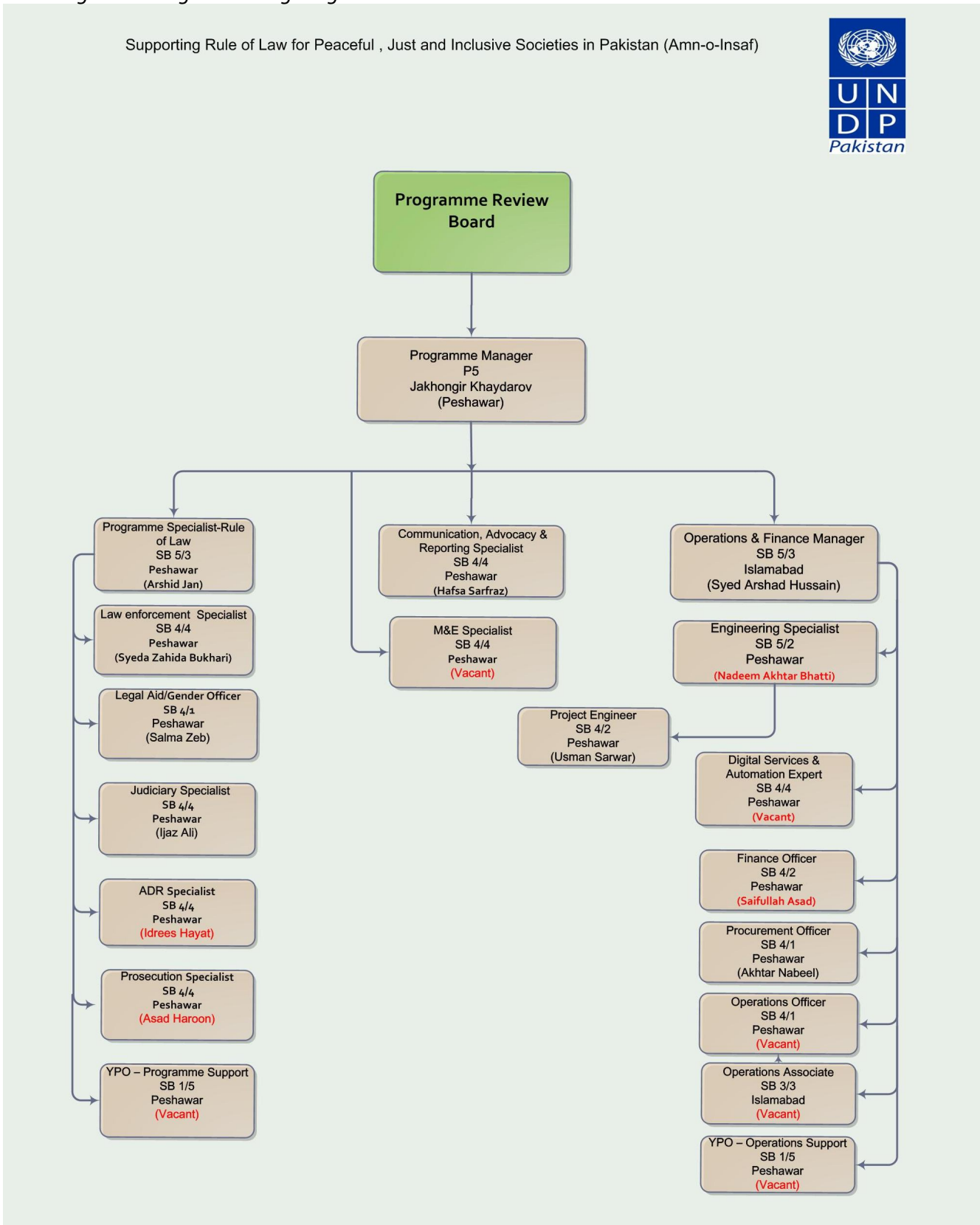
According to UNDP policy, direct project costs and implementation support services will be part of the programme budget which will cover a proportionate percentage share of the UNDP Pakistan administration costs, e.g. finance, procurement and human resource, use of premises, security and management. Also, as per policy, a General Management Support (GMS) costs will also be applied. The GMS represents costs to the organization that are not directly attributable to specific projects or services but are necessary to fund the corporate structures, management and oversight costs of the organization. These costs are recovered by charging a cost recovery rate, known as General Management Support fee. As of the 1st of January 2014, the cost recovery rate for GMS for third-party cost sharing was raised to a minimum of 8%. Different rates are applicable to Government cost-sharing agreements (3-5%).

As the strong partnership is key to success, achieving optimal results, and sustainability of interventions. In order to develop strong linkages with judiciary, law enforcement agencies, prosecution, bar, home and law departments, the technical team comprised by experienced



professional expert long-term national team and short-term international experts will be stationed at UNDP offices across Pakistan.

Diagram 3: Programme Organogram



## VI. Planning, Monitoring and Reporting 2020

<b>TIMELINE /TARGET DATE</b>	<b>ACTIVITY</b>	<b>PRIMARY RESPONSIBILITY</b>
<b>18 NOV 2019</b>	Prepare draft Annual Work Plan 2020 and budget	Programme Manager, Amn-o-Insaf
<b>30 NOV 2019</b>	Review of AWP (quality assurance, results and focus, alignment with UNDP priorities, relevance to project objectives, and resource availability)	ARR and Programme Officer DGU
<b>16 DEC 2019</b>	Final Review of AWP (quality assurance, results and focus, alignment with CPD/UNDP priorities, relevance to project objectives, and resource availability)	MSU - DRR
<b>17 DEC 2019</b>	Organize Project Review Board to: a. Review and endorsement of AWP 2020 b. Present results of Evaluation	Programme Manager, Amn-o-Insaf
<b>20 DEC 2020</b>	All budgets uploaded in ATLAS and KK'd	Operations Manager, Amn-o-Insaf
<b>30 JANUARY 2020</b>	Submit final Annual Progress Report of against 2019 AWP	Programme Manager, Amn-o-Insaf
<b>31 JULY 2020</b>	Submission of Progress Reports, including: a. Report on project progress and financial delivery b. Update of Issue Log in Atlas (tracking and resolution of potential problems or requests for change) Update of Risk Log (Reviewing of external environment that may affect project implementation)	Programme Manager, Amn-o-Insaf
<b>31 DECEMBER 2020</b>	IATI is Green AWP 2021 signed and Annual Progress Report 2020 draft ready	ARR and Programme Officer DGU

## VII. Legal Context

The project document shall be the instrument envisaged and defined in the [Supplemental Provisions](#) to the Project Document, attached hereto and forming an integral part hereof, as "the Project Document".

This project will be implemented by UNDP (“Implementing Partner”) in accordance with its financial regulations, rules, practices and procedures only to the extent that they do not contravene the principles of the Financial Regulations and Rules of UNDP. Where the financial governance of an Implementing Partner does not provide the required guidance to ensure best value for money, fairness, integrity, transparency, and effective international competition, the financial governance of UNDP shall apply.

**VIII. ANNEXES**

- Annex 1: Signed Project Document Amn-o-Insaf
- Annex 2: Cost sharing agreements signed with donors/government INL and USAID
- Annex 3: Agreements between the Implementing Partner and Responsible Parties (Government entities, NGOs, etc)



### IX. OFFLINE RISK LOG

<b>Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)</b>					<b>Award ID: 00061652</b>		<b>Date: 20.11.19</b>		
<b>#</b>	<b>Description</b>	<b>Date Identified</b>	<b>Type</b>	<b>Impact &amp; Probability</b>	<b>Countermeasures / Management response</b>	<b>Owner</b>	<b>Submitted, updated by</b>	<b>Last Update</b>	<b>Status</b>
1	Military operations and violence in, Khyber Pakhtunkhwa, Balochistan, Sindh and Gilgit Baltistan	October 2017	Political Safety and Security	It should be possible to carry out the programmes as planned., making adjustments as needed  P = 4 I = 5	The Programme will use its strong linkages with the Government, security institutions and rule of law institutions to ensure timely implementation.	PMU	M&E Staff	August 2020	Assessed
2	Slow pace of rule of law reforms in the NMDs in KPK	October 2017	Operational Organizational Political Regulatory Strategic	Looking to the past, there is likelihood that the reform process may face delays which may have impact on the implementation.  P = 1 I = 3	Technical support will be provided to the concerned institutions and government line departments in preparation of implementation plans and strategies to remove bottlenecks.	PMU	M&E Staff	August 2020	Assessed
3	Sensitivity to work on thematic areas, e.g.	October 2016	Social and Environmental	Gender and human rights will remain sensitive and challenging to	The Programme has gained sufficient experience to implement themes like gender and human rights in	PMU	M&E Staff	August 2020	Ongoing

	gender and human rights		Operational Organizational	implement and very likely affect the smooth implementation. P = 3 I = 4	conservative, male-dominated and communities with low literacy rate. The Programme will develop a detail strategy to coup with this challenge				
4	Challenges due to political uncertainty	October 2015	Social and Environmental Operational Political Strategic	After victory in general elections 2018, PTI was able to form governments in central and three provinces but except Khyber Pakhtunkhwa, in all three jurisdictions, the governments were formed with support of coalition partners. However, due to continued tussle between the ruling party and major oppositions, the political scenario can change any time P = 4 I = 5	The Programme using its past experience and good offices of the UNDP country office and UN RC office build partnership with the newly elected governments.	NA	M&E Staff	August 2020	Ongoing
5	Political, ethnic and religious interests in	October 2018	Operational Political	Capacity to carry out activities affected because they are exposed to	Prioritize working with GoP institutions to ensure legitimacy, respect, acceptability and	NA	M&E Staff	August 2020	Ongoing

	the provinces regard the programme as undesirable			harassment, threats, violence. P = 4 I = 3	influence. Non-governmental partners having strong local socio-cultural roots and recognition should be selected for implementation, where appropriate. Regular monitoring and low-profile strategy of working through respected Pakistani institutions. Prioritize safety and protection issues, including safety awareness trainings				
6	Posting and transfer of the Government officials and head of institutions	October 2018	Operational Organizational	Posting and transfers of the government officials and heads of institution will be continuing process which have impact on the smooth implementation. P = 4 I = 3	Regular follow up and coordination at various levels will be maintained to keep abreast with this type of situation	NA	M&E Staff	August 2020	Ongoing

7	Insufficient government institutional capacity	October 2018	Strategic Organizational	Reduced effectiveness  P = 4 I = 4	<ul style="list-style-type: none"> <li>• Criteria for partner selection</li> <li>• Respected, experienced, robust structures, good management, capacity to monitor impact activities</li> <li>• Strengthen partners' organizational capacity and agree on common protocol</li> </ul> Provide robust technical assistance and support to government to cover institutional lack of capacity Improve delegation and succession planning.	PMU	M&E Staff	August 2020	Ongoing
8	Lack of donor funding and / or government funding	October 2017	Operational	Reduces programme life  P = 4 I = 3	<ul style="list-style-type: none"> <li>• Setting realistic programme targets with properly aligned funding targets and resources</li> <li>• Continued fundraising efforts through programme life</li> <li>• Emphasis on government ownership and commitment to cover programme costs</li> </ul>	N/A	M&E Staff	August 2020	Assessed
9	Corruption by who	October 2016	Financial	Misappropriation of funds	Criteria for partner selection (transparency, due diligence, financial processes, audit)	N/A	M&E Staff	August 2020	Ongoing

				P = 4 I =	Internationally accepted financial management practices, including avoidance of conflict of interest				
10	COVID-19 pandemic	March 2020	Health	It should be possible to carry out the programmes as planned., making adjustments as needed  P = 4 I = 5	The Covid-19 related situation is improving in Pakistan. The Programme will follow SOPs and restrictions by the Govt.	PMU	M&E Staff	August 2020	Ongoing